

# Environment Policy



## ENVIRONMENT POLICY

VHM Limited (VHM) is a responsible company which recognises and respects the environment and the values and rights of others in the environment.

VHM holds the opinion that industry can operate in harmony with minimal impact on the environment. VHM recognises that environmental performance is an important factor in its business performance and as a measure of professionalism.

VHM recognises that its activities can have environmental impact and that it has obligations to mitigate those for the benefit of all. As a minimum, VHM will comply with all applicable environmental obligations.

VHM commits to continually improving its environmental performance and responsibility through the education of its employees and contractors and by implementing the following initiatives:

- integrating environmental considerations into project planning and operations;
- implementing environmental controls and strategies to identify, minimise and avoid wherever possible environmental impact from our activities;
- monitoring relevant environmental parameters;
- auditing and reporting on environmental performance;
- controlling pollution by minimising emissions and the generation of waste;
- providing sufficient training and resources for effective environmental management;
- having open communication with communities and other stakeholders about environmental issues; and
- adopting programs which contribute to improvement in the environment in the areas surrounding high impact areas.

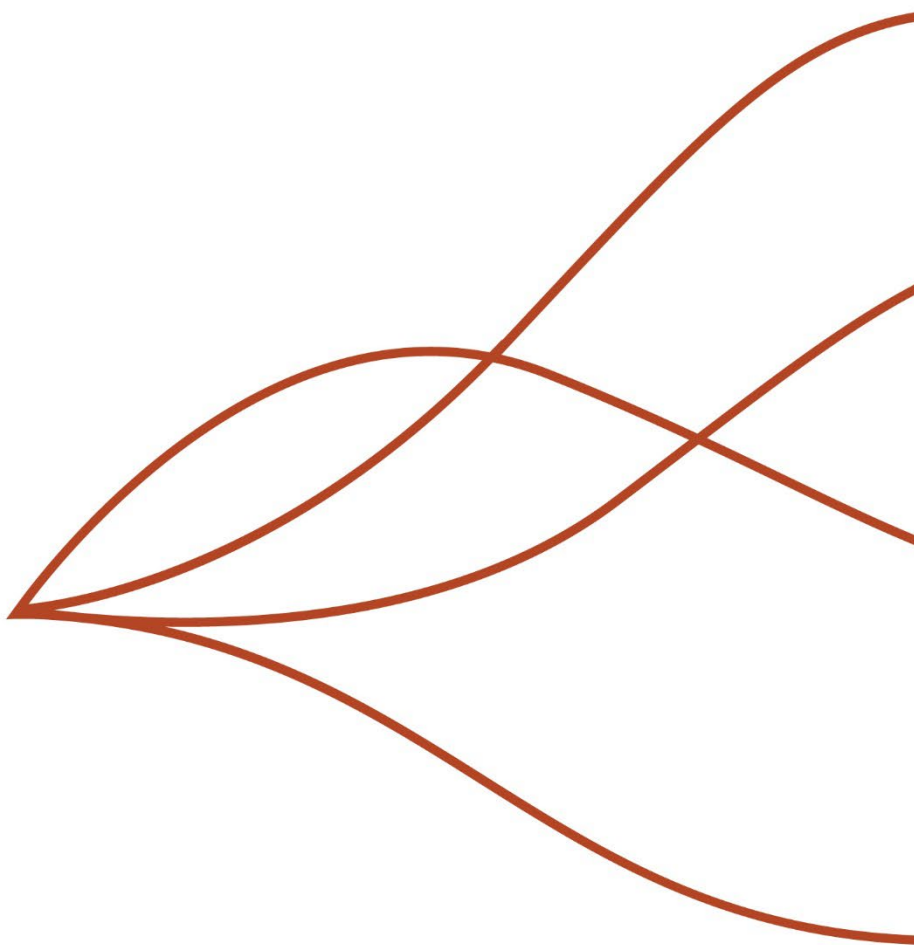
VHM commits to being a proactive environmental manager through consultation with stakeholders and government and ensuring that it remains a good corporate citizen.

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Mr Ron Douglas

Chief Executive Officer

Approved by the Board (22 May 2024)



**VHM** Limited

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