Shareholder Communications Policy

SHAREHOLDER COMMUNICATIONS POLICY

Introduction

The Board of VHM Limited (Company) aims to ensure that the shareholders are informed of all major developments affecting the Company's state of affairs in a timely and efficient manner.

Communication between the Board, the shareholders and the broader investment community is encouraged, subject to compliance with obligations contained in the ASX Listing Rules and the Corporations Act 2001 (Cth) (Corporations Act), and the Company's Continuous Disclosure Policy.

Communication methods

Information is communicated to shareholders through:

- the Annual Report delivered by post or via email (if requested by the shareholder) and which is also released to ASX and placed on the Company's website;
- the half yearly report which is released to ASX and placed on the Company's website;
- the quarterly reports which are released to ASX and placed on the Company's website;
- disclosures and announcements made to the ASX, copies of which are placed on the Company's website;
- notices and explanatory statements of Annual General Meetings (AGM) and General Meetings (GM), copies of which are released to ASX and placed on the Company's website;
- the Chair of the Board's address and the Managing Director's address made at the AGMs and the GMs, copies of which are released to ASX and placed on the Company's website;
- the Company's website on which the Company posts all announcements which it makes to the ASX as well as materials distributed at investor or analyst presentations including recordings or transcripts of such presentations; and
- the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.



Investor Relations

As part of the Company's developing investor relations program, shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports, and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.

Shareholders are encouraged to participate at all General Meetings and Annual General Meetings of the Company. Upon the despatch of any notice of meeting to shareholders, the Company Secretary shall send out material with that notice of meeting stating that all shareholders are encouraged to participate at the meeting.

The Company will ensure that appropriate technology is used to facilitate the participation of shareholders at such meetings and that meetings will be held at a reasonable time and place. Shareholders who are unable to attend meetings may ask questions or provide comments ahead of meetings. Recordings or transcripts of the meeting will also be made available on the Company's website.

All substantive resolutions at shareholder meetings will be decided by a poll rather than a show of hands.

Historical Annual Reports of the Company are provided on the Company's website. Shareholders queries should be referred to the Company Secretary in the first instance. Any significant comments or concerns will be conveyed to the Board and relevant senior executives.

Shareholder Enquiries

Shareholders should direct any enquiries through the Company website at <u>www.vhmltd.com.au</u> or alternatively, shareholders may contact the Company Secretary on +61 (0)407 421 185.

For enquiries regarding their shareholdings, shareholders may contact the Company's Share Registry on the details below:

Automic Group Pty Limited

Phone: +61 (8) 7129 0436

Web: www.automicgroup.com.au

Postal Address: Level 5, 191 St Georges Terrace, Perth WA 6000

Mr Ron Douglas Chief Executive Officer Approved by the Board (22 May 2024)





VHM Limited ABN 58 601 004 102

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