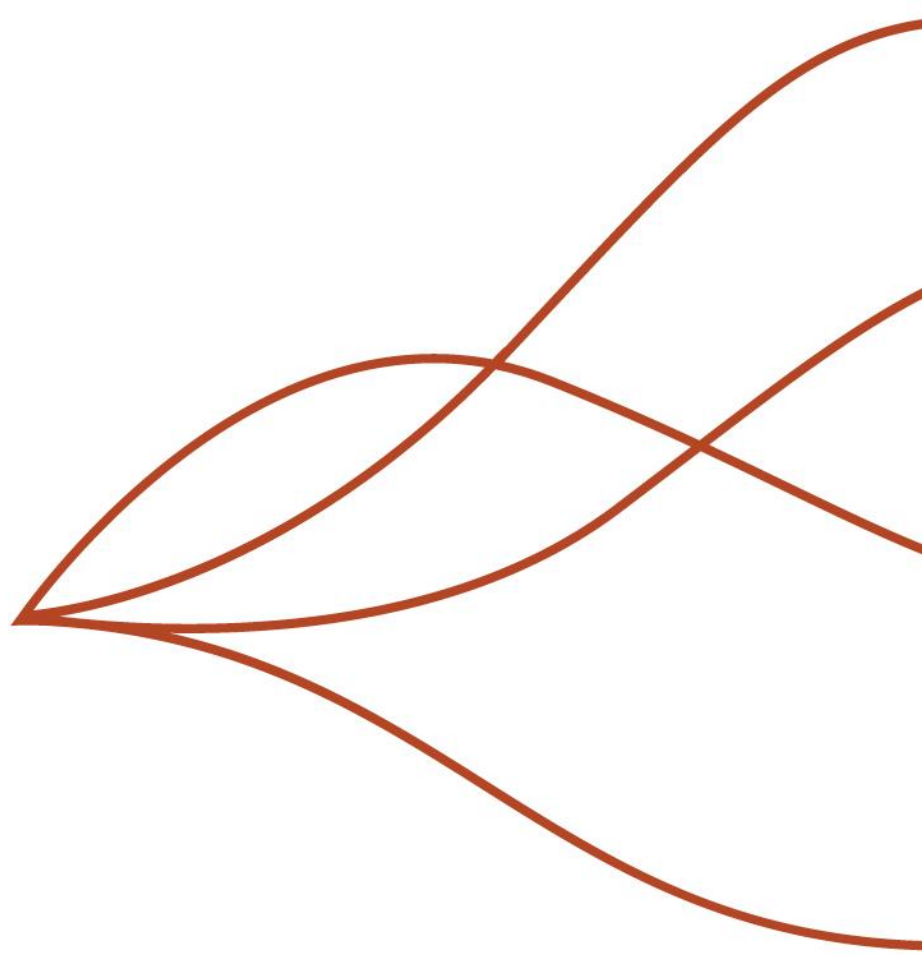




Shareholder Communications Policy



1. Introduction

- 1.1. The Board of VHM Limited (the “**Company**”) aims to ensure that the shareholders are informed of all major developments affecting the Company’s state of affairs in a timely and efficient manner.
- 1.2. Communication between the Board, the shareholders and the broader investment community is encouraged, subject to compliance with obligations contained in the ASX Listing Rules and the Corporations Act 2001 (Cth) (Corporations Act), and the Company’s Continuous Disclosure Policy.
- 1.3. The Managing Director/ CEO and Company Secretary have the primary responsibility for communication with shareholders.
- 1.4. The Company is committed to promoting investor confidence by ensuring its securities are traded in an efficient, competitive and informed market.

2. Communication methods

- 2.1. The Company acknowledges that its interaction with stakeholders goes beyond compliance with its **Continuous Disclosure Policy** and regulatory obligations.
- 2.2. The Company ensures to use of available channels and technologies to communicate widely and promptly to our shareholders, including the following methods of communication reporting financial results;
 - a) telephone;
 - b) mail;
 - c) email, email newsletters and electronic mailing lists; and
 - d) Company’s website.
- 2.3. The Company may use official social media channels (e.g., LinkedIn, Instagram) to supplement shareholder communications, and will ensure such communications are in accordance with ASX Listing Rule 3.1, i.e. any material market-sensitive information will be first disclosed to the ASX before being shared on social media or other platforms.
- 2.4. Information is communicated to shareholders through:
 - a) the Annual Report delivered by post or via email (if requested by the shareholder) and which is also released to ASX and placed on the Company’s website;
 - b) the half yearly report which is released to ASX and placed on the Company’s website;
 - c) the quarterly reports which are released to ASX and placed on the Company’s website;
 - d) disclosures and announcements made to the ASX, copies of which are placed on the Company’s website;
 - e) notices and explanatory statements of Annual General Meetings (AGM) and General Meetings (GM), copies of which are released to ASX and placed on the Company’s website;
 - f) the Chair of the Board’s address and the Managing Director’s address made at the AGMs and the GMs, copies of which are released to ASX and placed on the Company’s website;



- g) the Company's website on which the Company posts all announcements which it makes to the ASX as well as materials distributed at investor or analyst presentations including recordings or transcripts of such presentations; and
 - h) the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.
- 2.5. The Company will ensure that all investor presentations containing new and material information are released to the ASX before they are presented. Investor and analyst briefings will be carefully managed to ensure no selective disclosure occurs.

3. Investor Relations

- 3.1. As part of the Company's developing investor relations program, shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports, and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.
- 3.2. Shareholders are encouraged to participate at all General Meetings and Annual General Meetings of the Company. Upon the despatch of any notice of meeting to shareholders, the Company Secretary shall send out material with that notice of meeting stating that all shareholders are encouraged to participate at the meeting.
- 3.3. The Company will make reasonable efforts to use appropriate technology (i.e. hybrid meetings) to facilitate the participation of shareholders at such meetings and that meetings will be held at a reasonable time and place. Shareholders who are unable to attend meetings may ask questions or provide comments ahead of meetings. Recordings or transcripts of the meeting will also be made available on the Company's website.
- 3.4. At each AGM, shareholders will be given a reasonable opportunity to ask questions of the external auditor regarding the conduct of the audit, the auditor's report, accounting policies adopted by the Company, and the auditor's independence.
- 3.5. All substantive resolutions at shareholder meetings will be decided by a poll rather than a show of hands.
- 3.6. Historical Annual Reports of the Company are provided on the Company's website. Shareholders queries should be referred to the Company Secretary in the first instance. Any significant comments or concerns will be conveyed to the Board and relevant senior executives.

4. Shareholder Enquiries

- 4.1. Shareholders should direct any enquiries through the Company website at www.vhmltd.com.au or alternatively, shareholders may contact the Company Secretary on +61 (0)407 421 185.
- 4.2. For enquiries regarding their shareholdings, shareholders may contact the Company's Share Registry on the details below:

Automic Group Pty Limited

Phone: +61 (2) 8072 1400

Web: www.automicgroup.com.au

Postal Address: Suite 5, Level 12, 530 Collins Street Melbourne VIC 3000



5. Media Enquiries

- 5.1. Only authorised spokespersons may make statements on behalf of the Company to the media, in accordance with the **Continuous Disclosure Policy**.
- 5.2. Any person within the Company should report media requests to the Managing Director/ CEO immediately.
- 5.3. Media comments must not contain price-sensitive information not already disclosed to ASX.

6. Further Assistance

- 6.1. All questions, comments, and concerns about the operation of this Policy should be directed to the Company Secretary.

7. Review of this Policy

- 7.1. This Policy will be reviewed by our Board every 2 years or earlier if required due to legislative or regulatory changes, or significant corporate events.
- 7.2. This Policy will be available on the Company's website within a reasonable time after any such updates or amendments have been approved.
- 7.3. This Policy cannot be amended without written approval from the Board.

Approved by the Board (22 September 2025)

